



Early Learning
Coalition of the
Big Bend Region

PROVIDER WEBINAR

MARCH 30, 2023



AGENDA

CEO MESSAGE

UPDATES

FAMILY SERVICES

EARLY CARE & EDUCATION (ECE)

DISTANCE LEARNING

FINANCE

COMMUNITY RELATIONS

PROVIDER RELATIONS

PROGRAM OVERVIEW

BUILDING A WORLD CLASS WORKFORCE





CEO MESSAGE

LIZBETH MURPHY



FAMILY SERVICES

CONTRACT UPDATES

To ensure families have adequate time to select a new SR provider, should their current provider fail to renew a 23-24 SR contract, Family Services will begin notifications in June. *Complete your contract early to avoid these notices!*

Providers have until **06/30/23** to execute 23-24 SR contracts.



PROVIDER VACANCIES

We need to know!

For budgeting and enrollment purposes, fill out the Zoom poll to tell us how many child openings you have, given your current staffing level.





EARLY CARE & EDUCATION

MELANIE WORLEY SANDERS

THE EARLY LEARNING COALITION OF THE BIG BEND PRESENTS



YOUR *Golden* TICKET TO SUCCESS

ENGAGE. EDUCATE. ELEVATE.

APRIL
29

2023 EARLY CHILDHOOD CONFERENCE

DONALD L. TUCKER CIVIC CENTER
TALLAHASSEE, FL

\$50
EACH

PROGRAM ASSESSMENT

- All VPK Classrooms are required to be assessed.
- Biennial Program Assessments will be going away as of July 1, 2023.
- Program Assessment is an assessment conducted on the teacher.





DISTANCE LEARNING

KATHY DOUGLAS

A decorative collage on the left side of the slide. It features a blue hexagon at the top, a yellow hexagon at the bottom, and a central photograph of a baby playing with wooden toys. The toys include colorful blocks and a wooden abacus with rings.

CREDENTIAL RENEWAL TIME

- Director Credential Renewal
- National CDA or FCCPC Renewal for Infant/Toddler Teachers
- National CDA or FCCPC Renewal for Preschool Teachers

ELC 44711: VISIONARY LEADERSHIP IN EARLY CHILDHOOD PROGRAMS



- 20 Hours, or 2 CEUs (cost for CEUs \$33.00)
- April 19 – May 18, 2023
- **This course meets 2 CEU hours of the required 4.5 CEUs hours for the Florida Director Renewal Credential**

Register at elcbigbend.org under Provider Resources: Professional Development

ELC 37337: THE STIR PROJECT - COOK, BAKE, AND EDUCATE



- 20 In-Service Hours, or 2 CEUs (cost for CEUs \$33.00)
- April 26 – May 29, 2023
- Target Audience: Pre-kindergarten and VPK Teachers

Register at elcbigbend.org under Provider Resources: Professional Development

ELC 22345: SUPPORTING POSITIVE EARLY LEARNING EXPERIENCES FOR INFANTS AND TODDLERS



- 15 In-Service Hours, or 1.5 CEUs (cost for CEUs \$28.00)
- April 25 – May 18, 2023
- Target Audience: Infant-Toddler Teachers

Register at elcbigbend.org under Provider Resources: Professional Development



FINANCE

KATIE JONES

ATTENDANCE

- Attendance, with all supporting documents, is due by **the third business day of each month**. Please keep an eye out for our provider email with reminders on due dates each month.
- If your attendance is submitted late, it will be processed during the next month.
- All attendance for the FY 22/23 must be submitted no later than **June 5, 2023**.



REGISTRATION FEES

- Providers should regularly check for children who are eligible to be reimbursed for registration fees.
- You will need to check by the eligible children and click the **request payment** button.
- Detailed instructions for registration fees can be found in the **Provider Portal User Guide**.



READINESS RATE CHILD DETAIL REPORT

- Providers will receive their Readiness Rate Child Detail Report **following the completion of the VPK School Year.**
- This report must be reviewed and verified prior to the **last VPK invoice payout.**
- You will receive a letter along with your report providing instructions.



COMMUNITY RELATIONS

HADASSAH ISRAEL



CELEBRATION OF HANDS

Thank you to the **13 Local Providers** who submitted hands for Children's Week!

The installation of thousands of children's hand artwork from across the state was displayed in the Capitol Rotunda this week.



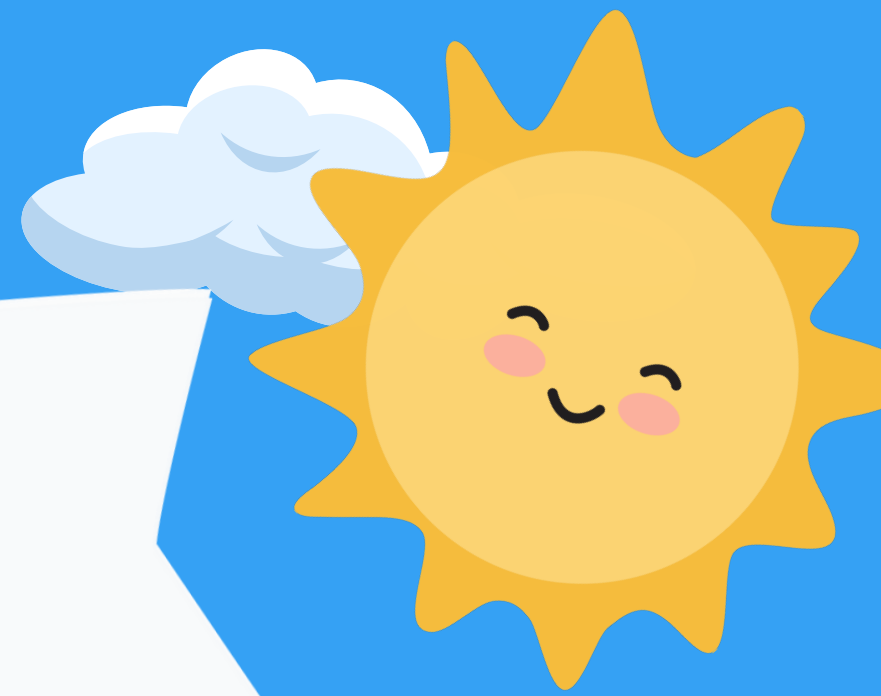


Early Learning
Coalition of the
Big Bend Region

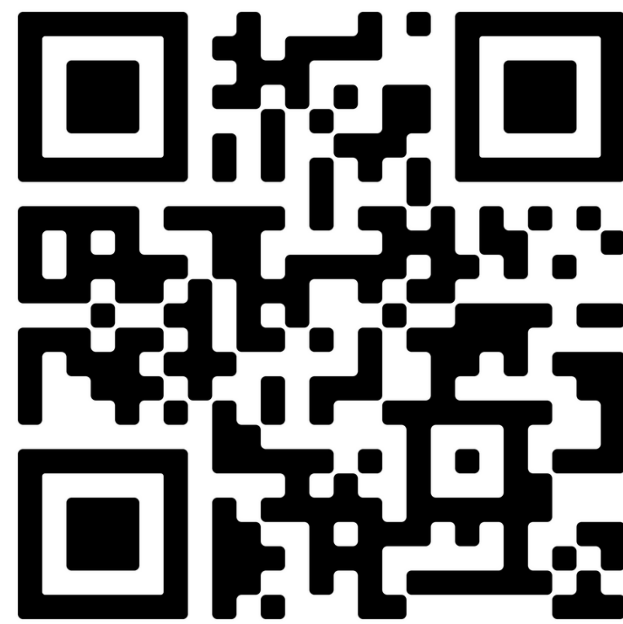
presents

Sky's the Limit!

Virtual Community Resource Fair



- ✓ Housing Resources
- ✓ Medical Assistance
- ✓ Career Opportunities
- ✓ *And More!*



Save the Date!

APRIL 11, 2023

6:00 - 7:30 PM EST

WHAT IS CHILD CARE RESOURCE AND REFERRAL? (CCR&R)



- Child Care Resource and Referral (CCR&R) services are **free** to all families who live, work, or plan to relocate to the Big Bend Region.
- Additionally, ELC supports potential and current child care providers with information on starting a child care business or enhancing your program. There is no charge for our services to families or providers.



1-866-973-9030
ccrr@elcbigbend.org

UPCOMING EVENTS

Saturday, April 1st:

- Minority Health Resource Fair/ Children's Fun Festival, Perry City Park, Perry FL 10:00AM - 12:00PM
- Minority Health Resource Fair, Haffye Hayes Park, Greenville, FL 10:00AM - 2:00PM

Tuesday, April 11th:

- Virtual Community Resource Fair (Zoom and Facebook Live) 6:00 PM - 7:30PM

Saturday, April 22nd:

- Down Home Days, Downtown Madison, FL 8:00AM - 3:00PM

Thursday, May 4th:

- Children's Health Screening and Education Event, Bristol, FL 10:00AM - 12:00PM

Saturday, May 20th:

- Gadsden County VPK Transition Day, Tanyard Creek Park, Quincy, FL 10:00AM - 12:00PM
- Tallahassee Memorial Healthcare Baby & Family Fair, Tallahassee, FL 10:00AM - 1:00PM

Friday, June 16th:

- Watermelon Festival, Monticello, FL 4:00PM - 9:00PM



SHARE NIGHT

6:00-
9:30
PM

THURS,
MAR 30

SURCHEROS

FRESH MEX[®]

1817 THOMASVILLE RD #630
MIRACLE PLAZA
TALLAHASSEE

PROCEEDS TO BENEFIT



Early Learning
Coalition of the
Big Bend Region

SURCHEROS.COM



PROVIDER RELATIONS

VINCENT PALMER



PROVIDER PROFILES

- 2023-2024 Profiles Submissions are due **NOW.**
- If you experience any technical issues, please alert the Provider Relations Team as soon as possible.
- **May 31, 2023,** is the final day to submit
 - **49 Incomplete**
 - 72 Under Review

ONSITE MONITORING (VPK & SR)



- **Record Maintenance/Access**

- Records MUST be provided and sent to Coalition staff within **72 hours** of not having it onsite. The provider will be out of compliance if they are not received within the required timeframe.
 - Five-Year Retention Documentation
 - Receipt Books
 - Sign-In/Out Sheets

- **Access to Facility**

- Coalition staff is required to monitor, access records, and physically view the facility of all contracted providers per their SR/VPK contracts. ELC Provider Relations staff will continue to monitor through the month of May. **Contract monitoring is unannounced.**

VPK Only

- **Progress Monitoring (PM)**

- **PM2 and PM3 assessments are due.**
 - PM2 is REQUIRED should be submitted at the period of time in a VPK class schedule where at least 40% of the instructional hours have been completed and no more than 60% of the instructional hours have been completed
 - PM3 should be submitted within the last thirty (30) instructional days of the VPK class schedule ending on the last VPK instructional day

SUMMER VOLUNTARY PRE-KINDERGARTEN (VPK) PROGRAM



- **VPK Application Submission Deadline for submission is April 30, 2023**
 - Update Summer Attendance Policy
 - Update VPK Director Information
 - Update VPK Instructors
 - Update VPK Calendar
 - Update VPK Classes
- **Program Requirements/Eligibility**
 - Summer VPK program may begin as early as May 1st and must end before the **1st day of public schools in your county**
 - Must be a licensed childcare provider or hold an approved accreditation
 - Deliver **300** Instructional Hours
 - Classes are not to exceed **12 students** with a single lead instructor.
 - Instructors must have a minimum of a bachelor's degree and must meet the new Emergent Literacy Requirements
 - **Must have an approved VPK application and VPK contract in place prior to providing VPK services**

AMERICAN RESCUE PLAN ACT (ARPA) ROUND 1



Round 1, Installment 2

- Closed

Round 1, Installment 3

- Provider submission date: **April 5, 2023** (Date Extended)
- Coalition Approval Date in EFSM: April 19, 2023

AMERICAN RESCUE PLAN ACT (ARPA) ROUND 2



- Deadline Submission ended **February 28, 2023**
- Deadline for Coalition Approval in EFSM is **April 5, 2023**
- Final Payments will be made by **June 30, 2023**
- Childcare Provider Cost of Care Estimate Survey deadline for submission is **May 11, 2023**



QUESTIONS?

BUILDING A WORLD CLASS WORKFORCE

LASHUN MITCHELL



WHAT IS A WORLD CLASS WORKFORCE?



Communications regarding the program were emailed to Directors Monday, March 27th.

You can view this flyer and click to register by visiting our homepage, elcbigbend.org

PROVIDER ELIGIBILITY

- 2022-2023 Child Care Resource and Referral (CCR&R) profile
- Providers with an updated W9 and direct deposit forms
- Registered in ELC's new Data Management System
- Providers that have not had their contract with an early learning coalition terminated for cause within the past 5 years
- Applicants hired on/after July 01, 2022
- ***Providers under investigation or convicted of childcare fraud and those on the Florida Child Care Food Program (CCFP) USDA Disqualified List are not eligible.***



RECRUITMENT BONUS



\$500

New Early
Learning
Educator/Director
Recruitment
Bonus

\$700

Health and
Safety Bonus

\$600

CLASS Bonus:
Infant/Toddler

\$600

CLASS Bonus:
PreK

\$750

Upskill Director
Bonus

****Additional bonus incentives are given to contracted provider staff meeting the eligibility criteria for areas of the Recruitment Bonus***

NEW EARLY LEARNING EDUCATOR/DIRECTOR RECRUITMENT BONUS \$500

Eligibility Requirements:

- VPK/SR contract NOT required
- Complete Background Screening
- Completed 120 hours of Employment

HEALTH AND SAFETY BONUS \$700

Eligibility Requirements:

- VPK/SR contract NOT required
- Completion Date after July 01, 2022 (including competency exams)
- Must submit DCF Transcript



**HIRED ON
OR AFTER
JULY 1, 2022**

PROVIDER ELIGIBILITY REQUEST



- Directors to submit applications with participants in ELC's system
 - Staff can receive an independent link to apply, but Provider makes the fund request on behalf of the staff
- All Bonuses will be paid via direct deposit directly to the participant
- An updated W9 is required for all applicants

CLASS BONUS OPPORTUNITY

CLASS Bonus \$600 Per Age Group (All courses must be taken before payments are released)

- CLASS PreK Training
 - A CLASS primer for Teachers – 3 Hours
 - Emotional Support for Teachers- 6 Hours
 - Classroom Organizations for Teachers- 6 Hours
 - Instructional Support for Teachers- 6 Hours

My TeachStone Learn About CLASS Video Series 2.5 Hours All Pre-K courses are online and self-paced; All 10 courses must be taken to be considered complete (15 minutes each)

- Learn about Positive Climate
- Learn about Negative Climate
- Learn about Teacher Sensitivity
- Learn about Regard for Student Perspectives
- Learn about Behavior Management
- Learn about Productivity
- Learn about Instructional Learning Formats
- Learn about Concept Development
- Learn about Quality of Feedback
- Learn about Language Modeling



CLASS BONUS OPPORTUNITY



CLASS Bonus \$600 Per Age Group (All courses must be taken before payments are released)

- **CLASS Infant/Toddler Training**

- A CLASS Primer for Teachers: 3 hours
- Thinking and Thriving: Interactions for Early Learning: 4 hours virtual
- Infant Intro to CLASS Tool Training: 3.75 hours virtual
- CLASS Support Kits for Infant/Toddler: Transfer to Practice Webinar: 2 hours
- Introduction to the CLASS Tool Training
- Responding with Developmentally Appropriate Practice: 30 minutes
- Your Favorite Teacher and CLASS: 15 minutes
- Observing Children's Cues: 15 minutes
- Nurturing Attachment with Teacher Sensitivity: 20 minutes
- Interactions at the Core: 60 minutes
- Interactions at the Heart of Healing (Trauma Informed PD): 6 hours

CLASS BONUS OPPORTUNITY

My TeachStone Learn About CLASS Video Series 3 Hours All 12 courses must be taken to be considered complete (15 minutes each)



Infant

- Infant Learn about Relational Climate
- Infant Learn about Teacher Sensitivity
- Infant Learn about Facilitated Exploration
- Infant Learn about Early Language Support

Toddler

- Toddler Learn about Positive Climate
- Toddler Learn about Negative Climate
- Toddler Learn about Teacher Sensitivity
- Toddler Learn about Regard for Child Perspective
- Toddler Learn about Behavior Guidance
- Toddler Learn about Facilitation of Language & Development
- Toddler Learn about Quality of Feedback
- Toddler Learn about Language Modeling

UPSKILL DIRECTOR BONUS \$750



Eligibility Requirements:

- Hired on/after **July 01, 2022** & still employed at application date
- VPK/SR contract is not required
- Early Learning Directors employed by providers participating in the Child Success Grants are ineligible for this bonus

Required Training (All courses must be taken to be considered complete):

- CLASS Primer for Leaders: 2 hours
- Building Community with Interactions: 6 hours
- Interactions at the Heart of Healing: Trauma- Informed Professional Development Series: 6 Hours Virtual

ADDITIONAL INCENTIVES FOR CONTRACTED PROVIDERS AND STAFF



- Background Checks \$100
 - Must have proof of cleared background
- First Aid & CPR Training \$100
 - Must have proof of training on/before **07/01/2022**
- ELC Distance Learning Courses
 - Must have proof of course(s)

UPSKILL BONUSES

Child Success Bonus (trainings to increase adult-child interactions)

General Requirements:

- Contracted providers with a CLASS composite score below 5
- Early Learning Director must participate in the training along with staff (Trainings will be offered in multiple variations based on Coalition's capacity)
- All trainings must be complete by June 30, 2023

Available Training:

- **Professional Development Segment 1: 24 hour segment**
 - Early Learning Educators \$500 bonus
 - Early Learning Directors \$600 bonus
- **Professional Development Segment 2 : 24 hour segment (courses cannot be repeated from Segment 1)**
 - Early Learning Educators \$700 bonus
 - Early Learning Directors \$800 bonus

Performance Bonus (After all trainings are complete, if the provider achieves a **CLASS score of 5 or higher)**

- Early Learning Educators \$500
- Early Learning Directors \$600



RETAIN BONUSES

Bonus based on longevity and skillset - only contracted SR and VPK Providers/Staff can apply

Length of Employment at Current Employer	Level 1 (DCF 45 Hours)	Level 2 (CDA)	Level 3 (Assoc. Degree)	Level 4 (Bach. Degree)
<90 Days	\$200	\$400	\$800	\$1000
91 Days - 11 Months	\$400	\$600	\$1000	\$1200
1 - 5 Years	\$800	\$1000	\$1500	\$1600
5 - 10 Years	\$1000	\$1200	\$1600	\$1800
10+ Years	\$1200	\$1400	\$1800	\$2000

WEBAUTHOR DEMONSTRATION

REGISTRATION



WORLD CLASS WORKFORCE



www.elcbigbend.org

Early Learning Coalition of the Big Bend Region

Early Learning Educators
RECEIVE UP TO \$1200
Recruit. Upskill. Retain.

Hired on or after July 1, 2022?
You may qualify for multiple
bonuses and reimbursements.

Early Learning Educators (ELEs) include Infant, Toddler, Pre-K, VPK, and before and after-school teachers in addition to assistants, substitutes, directors, and other early learning educators.

General Requirements

- Funding is available for ELEs hired on or after July 1, 2022, and meeting the requirements of each bonus by June 30, 2023.
- Directors must have registered an account with ELC for the child care business and listed all staff. ELE applicants will need their Employer Provider ID number (obtained by employer).
- Direct Deposit Information
- A W-9 is required for all applicants

\$500 Recruitment Bonus

- Completed 120 hours of Employment by application date
- Must submit proof of hours worked

\$700 Health & Safety Bonus

- Must submit DCF Transcript

Additional Reimbursements*

- Cleared Background screening and/or fingerprinting
- DCF training(s)

*ELEs are eligible for the additional reimbursements if they paid for the services. Proof of purchase and/or completion required. All bonuses are available until budget allocation has been exhausted.

Apply Today
SCAN ME

funding@elcbigbend.org | 1-866-973-9030

Early Learning Educators (ELEs) will receive this flyer today to apply for applicable bonuses and reimbursements.

Directors: Please be sure to have listed each staff member under your provider profile in Webauthor - ***educators will not be able to apply until you have done so.***

Learn more on our homepage, elcbigbend.org

CONTACT US



Provider Conference, Program Assessments, and Trainings: resources@elcbigbend.org

Grants and Bonuses: funding@elcbigbend.org

ELC Virtual Courses: distancelearning@elcbigbend.org

Attendance: finance@elcbigbend.org

Outreach: outreach@elcbigbend.org

All Other Provider Concerns: providerrelations@elcbigbend.org